

Community Engagement Guide



Useful links

Equestrian	British Equestrian – Equity, diversity and inclusion British Equestrian affirms its full commitment to equality of opportunity across age, sex, gender, disability, race, religion or belief, sexual orientation and gender reassignment – for all participants, staff, coaches, officials and volunteers – and has launched its “Horses for All” diversity & inclusion initiative and action plan to make equestrianism genuinely accessible.
	British Equestrian – Safe to Play Report a safeguarding concern to British Equestrian and learn more about safeguarding practices.
	British Horse Society – Everyone Welcome British Horse Society’s Everyone Welcome initiative commits to making the equestrian community inclusive and welcoming to people of all backgrounds, abilities, cultures and identities.
	RDA The Riding for the Disabled Association (RDA) uses horses to provide life-changing activities and support for disabled children and adults across the UK.

	<u>The Pony Club - Equality and diversity</u> The Pony Club affirms its commitment to ensuring that everyone—regardless of age, gender identity, disability (visible or non-visible), neurodiversity, sexual orientation, socio-economic background, race or religion—is offered real and equal opportunity to take part and feel respected in pony club sport and activities
	<u>British Dressage - Equality, diversity and inclusion</u> British Dressage is fully committed to ensuring the sport of dressage is accessible to all – actively promoting equality of opportunity and rejecting unfavourable treatment on any grounds (age, sex, gender, disability, race, religion or belief, sexual orientation, gender reassignment, etc) across all roles and levels
Safeguarding	<u>NSPCC Sport</u> The NSPCC works with UK sport bodies to help sporting organisations embed robust safeguarding and welfare cultures so that children and young people can enjoy sport safely.
	<u>Ann Craft Trust</u> The Ann Craft Trust is a UK national charity dedicated to preventing and addressing abuse of adults and disabled children by providing training, research, auditing and policy support to organisations and professionals.

Workforce	<u>National Council of Voluntary Organisations</u> NCVO is the membership body for the voluntary sector in England, providing support, guidance, training and advocacy to thousands of charities and community organisations so that they can make the biggest possible difference.
	<u>UK Coaching</u> They provide an online e-Learning module called “<i>Inclusive Activity Programme</i>”, designed to increase understanding of how to make sport and coaching more inclusive. They also published a guide: “<u>A Guide to Diversity</u>”, which explains diversity, intersectionality and practical application for coaches
	<u>CIMSPA</u> CIMSPA is committed to promoting an inclusive and diverse workforce and sector, with a formal Equality, Diversity & Inclusion statement, inclusive-recruitment resources and endorsed professional standards to support inclusive practice across sport and physical activity.
	<u>Equestrian Employers Association</u> The EEA supports the equestrian industry in striving for “good employment”, helping employers establish inclusive, compliant workplaces, which aligns with wider sector efforts to foster diversity and fairness.

	<u>British Grooms Association</u> The BGA is committed to equality, inclusion and diversity – pledging that “all grooms are welcome” and publishing an Equality Policy that recognises the need to actively encourage a more diverse equestrian-yard workforce.
Children and young people	<u>Youth Sport Trust</u> The Youth Sport Trust is committed to embedding equality, diversity and inclusion across all its work—blending formal EDI policies with programmes such as INCLUDE 2028 and Inclusion 2024 to ensure that every young person, including those with SEND and from marginalised backgrounds, can participate fully in sport and physical activity.
	<u>Sported</u> Sported distributes funding to grassroots sport for social purpose, focusing on inclusive programmes that reach under-represented groups such as women and girls, people with disabilities, racially diverse and LGBTQ+ communities, and provides a streamlined, barrier-reducing grant-making process to enable organisations to deliver equitable access.
	<u>Action for Children</u> Action for Children is committed to equality, diversity and inclusion across its services, workforce and campaigns—striving to remove discrimination, represent our diverse communities, and embed anti-racist practice as part of its core values.

Disability	<u>Activity Alliance</u> Activity Alliance is the UK's national charity leading the drive for disability inclusion in sport and physical activity – providing training, resources, research and programmes so that disabled children and adults are fully involved and welcomed.
	<u>National Disability Sport Organisations</u> Activity Alliance provides access to seven specialist national bodies for disabled people's sport – ensuring that people of all ages, with a range of impairments, can find the right support, activities and clubs to be active and included.
	<u>Access Sport</u> Access Sport's mission is to make inclusion the norm in community sport by tackling the access barriers faced by disadvantaged and disabled young people – training, equipping and supporting clubs and volunteers to deliver inclusive programmes.
	<u>Disability Rights UK</u> Disability Rights UK champions the right of disabled people to have inclusive access and embedding co-production so that disabled voices lead in design and delivery.
	<u>Scottish Disability Sport</u> Scottish Disability Sport promotes inclusive participation by supporting, training, and guiding clubs and athletes with physical, sensory, or learning disabilities to ensure sport in Scotland is welcoming to all.

	<u>Disability Sport NI</u> Disability Sport NI (DSNI) champions the full inclusion of disabled people in sport and active recreation across Northern Ireland – working to ensure they have equal opportunities to participate, compete and excel.
	<u>Neurodiverse Sport</u> Neurodiverse Sport (NdS) drives inclusion by offering community-based workshops and tools designed to help coaches, clubs and organisations adapt sport activities so that neurodivergent people can fully participate and thrive
Ethnic diversity	<u>Sporting Equals</u> Sporting Equals is a UK charity dedicated to promoting race equality and inclusion in sport and physical activity – working to ensure that ethnically diverse communities are represented, welcomed, and have equitable participation at all levels
	<u>Muslim Sport Foundation</u> The Muslim Sports Foundation empowers British Muslim communities through sport and physical activity by breaking down barriers and fostering inclusive opportunities for equal access and participation.

	<u>Asian Sport Foundation</u> Asian Sports Foundation (ASF) promotes inclusion by increasing participation of ethnic-minority and Asian communities in sport and physical activity, supporting organisations with training and resources, and driving equality of opportunity in the UK sporting landscape.
LGBTQIA+	<u>Pride Sports</u> Pride Sports champions inclusion by working to challenge homophobia, biphobia and transphobia in sport—improving access and creating welcoming, safe environments for LGBT+ people in physical activity.
	<u>Gendered Intelligence</u> Gendered Intelligence (UK) is a trans-led and trans-involving charity working to increase understandings of gender diversity and improve the lives of trans, non-binary and gender-questioning people – offering training, consultancy and inclusive services for organisations and individuals.
	<u>LEAP – Sports Scotland</u> LEAP Sports Scotland works to advance inclusion for LGBTI-people in sport – striving to dismantle the social, structural and personal barriers that stop lesbian, gay, bisexual, transgender and intersex individuals from accessing, participating in and excelling at Scottish sports.

Women and Girls	<u>Women in Sport</u> Women in Sport is committed to ensuring that no woman or girl is excluded from the joys and lifelong benefits of sport, actively addressing gender inequality by influencing policy, offering solutions and collaborating with the sector to create change.
	<u>Women's Sport Trust</u> The Women's Sport Trust works to make women's sport more visible, viable and unstoppable by promoting diverse female role models, enabling access to opportunity and driving equity across all levels of sport.
Low socio-economic	<u>StreetGames</u> StreetGames is a UK charity dedicated to bringing sport and physical activity to young people in underserved and low-income communities, guided by a strong commitment to equality, diversity, inclusion and belonging
	<u>Street League</u> Street League uses sport and education to drive inclusion by working with young people aged 16-30 from disadvantaged communities, helping them overcome barriers and access secure employment – including a dedicated focus on increasing female participation and embedding diversity & inclusion in its internal culture.